



## West Bengal Health Recruitment Board

BENFISH TOWER, (1st, 2nd & 3rd Floor)

GN-31, Sector-V, Salt Lake, Kolkata - 700091

[www.wbhrb.in](http://www.wbhrb.in), Phone : 2357-0085

### **Advertisement No.: R/GDMO/43/2022 Dated: 02/12/2022** **Recruitment for Medical Officer (General Duty)- GDMO** **(Special Drive for Reserved Categories)**

#### **A- Introduction:**

Online applications are invited from Indian Citizen for recruitment to the Post of Medical Officer (General Duty)- GDMO (Special Drive for Reserved Categories) under Health & Family Welfare Department, Government of West Bengal.

Only online registration & submission of Application will be allowed on the website ([www.wbhrb.in](http://www.wbhrb.in)) between **09.12.2022 (From 10:00 AM) to 23.12.2022 (Till 02:00 PM)**.

Appointments are temporary but likely to be permanent.

The relevant rules and necessary particulars are stated in the following paragraph:

A candidate should verify from the notified eligibility criteria to ascertain whether he/ she is eligible for submission of application. The conditions prescribed cannot be relaxed. The recruitment will be made by selection (direct recruitment) following method prescribed below. However, if a large number of applications are received as a result of Advertisement, the Board for the purpose of short-listing may hold a preliminary examination.

#### **B- Scale of Pay:**

As per WBS (ROPA) Rules, 2019 in Pay Matrix Level-16 read with F.D. Memo No. 5562- F(P), dated 25.09.2019, in the corresponding Pay Band (PB-4A) of Rs. 15,600-42,000/- plus Grade Pay of Rs. 5,400/- as per WBS (ROPA) Rules, 2009 read with F.D. Memo No. 961-F(P), dated 07.02.2011.

N.P.P and other allowances are admissible as per Govt. Rules.

#### **C- Anticipated Vacancies:**

Name of the Post - Medical Officer (General Duty)- GDMO (Special Drive for Reserved Categories)		
Post	GDMO (Special Drive for Reserved Categories)	Total
Gender	Male, Female	
Marital Status	ALL	
UR	0	0
UR (E.C.)	0	0
UR (Ex-Serviceman in Group-C Post)	0	0
UR (Ex-Serviceman in Group-D Post)	0	0
UR (Meritorious Sports Person)	0	0
SC	109	109
SC (E.C.)	0	0
SC (Ex-Serviceman in Group-C Post)	0	0
SC (Ex-Serviceman in Group-D Post)	0	0
ST	253	253
ST (E.C.)	0	0
ST (Ex-Serviceman in Group-D Post)	0	0
OBC	0	0
OBC-A	48	48

OBC Category-A (E.C.)	0	0
OBC Category-A (Ex-Serviceman in Group-D Post)	0	0
OBC-B	211	211
OBC Category-B (E.C.)	0	0
OBC Category-B (Ex-Serviceman in Group-D Post)	0	0
PWD	129	129
<b>TOTAL</b>	<b>750</b>	<b>750</b>

The anticipated vacancies may change before the date of publication of Merit List. In case of any changes in vacancies it would be notified subsequently.

#### **D- Qualification as per recruitment rules:**

##### **Qualifications:**

MBBS degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956) and Registration as Medical Practitioners in the Medical Council of India or any State Medical Council provided that the candidates, if selected and appointed, must Register their name in the West Bengal Medical Council within six months of joining the West Bengal Health Service.

##### **E- Age:**

Age shall not be more than 36 years on the 1st day of January of the year of Advertisement; as per Government Rules; vide GO No. 875-F(P) dated 13th February 17.

i.e. Not more than 36 (thirty six) years on the 1st day of January of the year of Advertisement for ordinary medical graduates and 40 (forty) years for those possessing post graduate qualifications, relaxable for 2 (two) years for otherwise well qualified and experienced candidates;

Provided the age relaxation may be given to such doctors who have served under this State Government, to an extent equivalent to the period of such regular service, subject to a maximum of 5 (five)years;

Provided further that age relaxation may be given to such doctors who have served under this State Government, on contractual basis, to an extent equivalent to the period of such service, subject to a maximum of 3(three) years;

Provided further that age may also be relaxable by 5(five) years for the candidates belonging to the categories of Scheduled Castes, Scheduled Tribes and Ex-Servicemen & relaxable by 3(three) years for the candidates belonging to Other Backward Classes as per Government rules or orders for the time being in force.

For age proof, admit card or mark sheet of Class X or MP or equivalent or any Government ID Proof have to be submitted(which one contains the D.O.B. of the candidate).

**NOTE:**

1. The vacancy/ vacancies reserved for Physically Handicapped candidates will NOT be treated as Unreserved in case of Non-availability of qualified Physically Handicapped candidates.
2. The vacancies are made by observing Specific Roster – Point(s) of the 100-point roster in which the existing Vacancies occur.

\*\*D.O.B: Date of Birth.

**F- FEE:**

Candidates must submit the online application fee amounting Rs. 210/- (Rupees two hundred ten) only through Banks participating in the GRIPS (Govt. Receipt Portal System).

**Money order, Cheque, Bank Draft, and Cash etc. shall not be accepted.**

No application shall be considered unless accompanied by the requisite application fee excepting Candidates belonging to SC/ST category of West Bengal and persons with disabilities specified under Disabilities Rule, 1999 (certificates obtained before the Advertisement date) who do not require to pay any fee. Such exemption of fee is, however, not applicable to any OBC candidate.

**No claim for refund of the fee shall be entertained nor shall it be held in reserved for any other examination.**

**G- Relaxation Clause:**

Section	Relaxation Year	Fee Type	Part Fee
Scheduled Caste	5 Years	Exempted	
Scheduled Tribe	5 Years	Exempted	
OBC	3 Years	Not Exempted	
OBC-A	3 Years	Not Exempted	
OBC-B	3 Years	Not Exempted	
PWD	9 Years	Exempted	
Ex-Servicemen	5 Years	Not Applicable	
Candidates possessing Post Graduate qualifications.	4 Years	Not Applicable	
Well qualified and experienced candidates	2 Years	Not Applicable	
Doctors who have served under this State Government to an extent equivalent to the period of such regular service [Less than one (01) year]	0 Years	Not Applicable	
Doctors who have served under this State Government to an extent equivalent to the period of such regular service[One year to less than two years]	1 Years	Not Applicable	
Doctors who have served under this State Government to an extent equivalent to the period of such regular service[Two years to less than three years]	2 Years	Not Applicable	
Doctors who have served under this State Government to an extent equivalent to the period of such regular service[Three years to less than four years]	3 Years	Not Applicable	
Doctors who have served under this State Government to an extent equivalent to the period of such regular service[Four years to less than five years]	4 Years	Not Applicable	
Doctors who have served under this State Government to an extent equivalent to the period of such regular service[Five years or more]	5 Years	Not Applicable	
Doctors who have served under this State Government on contractual basis,to an extent equivalent to the period of such service( Less than one year)	0 Years	Not Applicable	
Doctors who have served under this State Government on contractual basis,to an extent equivalent to the period of such service(1to less than 2)years	1 Years	Not Applicable	
Doctors who have served under this State Government on contractual basis,to an extent equivalent to the period of such service(2to less than	2 Years	Not Applicable	

3)years			
Doctors who have served under this State Government on contractual basis,to an extent equivalent to the period of such service( 3 years or more)	3 Years	Not Applicable	

### H- Marks Distribution:

Academic Marks	Experience Marks	Interview Marks	Written Marks
70.00	15.00	15.00	0.00

### I- Marking Criteria:

#### i) Marking Criteria for Qualification:-

SI No.	Qualification	Type	Total Marks	Distribution Category	Segregation	Additional Attempt	Marks deduction per additional attempt	
							Upto Section	Marks
1	MBBS Degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956 (102 of 1956) [all years' marksheets including supplementary marksheets along with Attempt/Chance Certificate to be attached ]	Essential	60.00	Percent	Not Applicable	To be evaluated	1	1.00
							2	2.00
							3	3.00
							4	4.00
							100	5.00
2	Foreign Medical Graduate Examination(FMGE), conducted by National Board of Examinations to obtain the registration certificate from the National Medical Commission (NMC) or State Medical Council(SMC) for the candidates who have obtained their MBBS Degree from foreign universities [all marksheets including supplementary marksheets along with Attempt/Chance Certificate to be attached ]	Essential	60.00	Percent	Not Applicable	To be evaluated	1	1.00
							2	2.00
							3	3.00
							4	4.00
							100	5.00
3	Registered as Medical Practitioner in Medical Council of India or any State Medical Council (relevant documents to be attached)	Essential	0.00	Full	Not Applicable	Will not be evaluated	Not Applicable	
4	Recognized and requisite Postgraduate degree qualification in the respective speciality [all years' marksheets including supplementary marksheets to be attached ]	Desirable	10.00	Percent	Not Applicable	To be evaluated	1	1.00
							2	2.00
							3	3.00
							4	4.00
							100	5.00
5	Recognized and requisite Postgraduate diploma qualification in the respective speciality [all years' marksheets including supplementary marksheets to be attached ]	Desirable	5.00	Percent	Not Applicable	To be evaluated	1	1.00
							2	2.00
							3	3.00
							4	4.00
							100	5.00

#### ii) Marking Criteria for Experience:

Category	Type	Total Marks	Minimum Month	Distribution Category	Segregation		
As House staff (Minimum period of 6 months) [Relevant Documents to be attached]	Desirable	5.00	6	Full	Not Applicable		
Doctors who have served under this State Government(Either regular or contractual) or in Private to an extent equivalent to the period of such service[Relevant documents to be attached]	Desirable	10.00	12	Slab	Section	Months	Marks
					Less Than	12	0.00
					Less Than	24	2.00
					Less Than	36	4.00
					Less Than	48	6.00
					Less Than	60	8.00

**REQUISITES:****Requisites on Qualification:****I. MBBS Degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956):**

1. Candidates are requested to upload all years' Mark Sheets including supplementary marksheets of MBBS Degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956) in the space provided for the same.
2. The following documents must be uploaded as the proof of aforesaid qualification:
  - All years Mark sheets of M.B.B.S (with M.B.B.S passed certificate).
  - Attempt Certificate:  
There is no separate field to upload attempt certificate. Candidates need to upload it along with M.B.B.S Mark Sheets.
  - Candidates are requested to generate a single PDF containing all years M.B.B.S Mark Sheets including Attempt/Chance Certificate and then upload the documents in the "Upload Marksheet" space provided for the same.
3. Marks obtained ( IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in MBBS Degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956) to be filled in the space for "Marks Obtained"(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for "Full Marks"(all years).

**NOTE:**

- Marks deduction per additional attempt: 1 per attempt
- Maximum deduction of marks for additional attempt will be 5.

**OR****II. Foreign Medical Graduate Examination(FMGE), conducted by National Board of Examinations to obtain the registration certificate from the National Medical Commission (NMC) or State Medical Council(SMC) for the candidates who have obtained their MBBS Degree from foreign universities:**

1. Candidates are requested to upload all the Mark Sheets including supplementary marksheets of Foreign Medical Graduate Examination(FMGE), conducted by National Board of Examinations to obtain the registration certificate from the National Medical Commission (NMC) or State Medical Council(SMC) for those who have obtained their MBBS Degree from foreign universities in the space provided for the same.
2. The following documents must be uploaded as the proof of aforesaid qualification:
  - All Mark sheets of **Foreign Medical Graduate Examination(FMGE), conducted by National Board of Examinations** (with passed certificate).
  - Attempt Certificate:  
Candidates need to upload Attempt Certificate along with Mark sheets of **Foreign Medical Graduate Examination(FMGE), conducted by National Board of Examinations**.
  - Candidates are requested to generate a single PDF containing Mark sheets of **Foreign Medical Graduate Examination(FMGE), conducted by National Board of Examinations** including Attempt/Chance Certificate and then upload the documents in the "Upload Marksheet" space provided

for the same.

3. Marks obtained ( IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) to be filled in the space for “Marks Obtained” and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for “Full Marks”.

**NOTE:**

- Marks deduction per additional attempt: 1 per attempt
- Maximum deduction of marks for additional attempt will be 5.

**III. Registration as Medical Practitioners in the Medical Council of India or any State Medical Council provided that the candidates, if selected and appointed, must Register their name in the West Bengal Medical Council within six months of joining the West Bengal Health Service:**

Candidates must be registered as **Medical Practitioners in the Medical Council of India or any State Medical Council** ON OR BEFORE THE LAST DATE OF SUBMISSION OF APPLICATIONS and should fill up in specified space provided for the same. Candidates are requested to input "100" marks in “marks obtained” column and in “full marks” column while filling up the field i.e. **Registration as Medical Practitioners in Medical Council of India or any State Medical Council (Relevant Documents to be attached)** . No marks will be allotted for uploading the aforesaid certificate though uploading the same is **mandatory** for all.

**IV. Recognized and requisite Postgraduate qualification(Postgraduate degree or Postgraduate diploma) in the respective speciality:**

1. Candidates are requested to upload all years’ Mark Sheets including supplementary marksheets of recognized and requisite Postgraduate qualification (Postgraduate degree or Postgraduate diploma) in the respective speciality in the space provided for the same.
2. The following documents must be uploaded as the proof of aforesaid qualification:
  - All Mark sheets of recognized and requisite Postgraduate qualification(Postgraduate degree or Postgraduate diploma) in the respective speciality (with passed certificate).
  - *Attempt Certificate*: Candidates need to upload Attempt Certificate along with Mark Sheets of recognized and requisite Postgraduate qualification (Postgraduate degree or Postgraduate diploma) in the respective speciality.
  - Candidates are requested to generate a single PDF containing Attempt Certificate along with Mark Sheets of recognized and requisite Postgraduate qualification (Postgraduate degree or Postgraduate diploma) in the respective speciality and then upload the documents in the “Upload Marksheet” space provided for the same.

3. Marks obtained ( IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in recognized and requisite Postgraduate qualification(Postgraduate degree or Postgraduate diploma) in the respective speciality to be filled in the space for “Marks Obtained”(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for “Full Marks”(all years).

**NOTE:**

- If any candidate have both Post graduate Diploma and Degree, only numbering for the higher qualification, i.e. for the Degree will be given.
- Marks deduction per additional attempt: 1 per attempt
- Maximum deduction of marks for additional attempt will be 5.
- **It is stated that recognized and requisite Postgraduate qualification (Postgraduate degree or Postgraduate diploma) in the respective speciality for the Post of Medical Officer (General Duty)- GDMO is not mandatory.**

## **N.B**

Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.

## **V. Requisites for Experience:**

1. For experience as House staff(minimum period of 6 months): 5 marks
2. For having working experience in Govt./Private Sector: 10 marks
3. The candidates possessing the relevant experience must select YES option (RadioButton) in the Experience section.
4. Candidates possessing more than 01(one) experience certificate should click "ADD ROW" button to provide the information of multiple experience certificates.
5. Tenure of any experience should be taken upto the last date of submission of application.
6. Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.
7. It is stated that experience is **NOT MANDATORY**.

## **J- Special Provision for SC/ ST/OBC/PWD(Persons with Disabilities):**

Particulars and Certificates required:

(a) A candidate claiming to be S.C./S.T./O.B.C. must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below [vide the west Bengal SCs and STs (Identification) Act, 1994 and SCs /STs Welfare Department order No. 261-TW/EC/MR-103/94 dated with B.C.W. Deptt. Order No. 6320-BCH/MR-84/10 dated 24.09.2010]:

- In the District, the Sub-Divisional Officer of the Sub-Division concerned, and
- In Kolkata, District Welfare Officer, Kolkata & ex-officio Jt. Director, Backward Classes Welfare Deptt., Govt. of West Bengal [No.2420-BCW/MR-61/2012 (Pt.) dated 12.07.13.

No claim for being a member of the SC, ST and OBC, or a Person with Disability shall be entertained after submission of the application

(b) Persons with Disabilities (physically handicapped) must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]

(c) The West Bengal Health Recruitment Board (WBHRB) may require such further proof or particulars from the candidates as it may consider necessary and may make enquiries regarding eligibility. Original Certificates relating to citizenship (by registration), age, qualifications, caste (SC/ST/OBC), Physical disability shall have to be submitted when the WBHRB asks for them. If any candidate fails to furnish any certificate or any other relevant document or information relating to his/her candidature within the time specified by the Board, his/her claim for allotment may be passed over without further reference to him/her.

- Age Relaxation of candidates applying against PWD reservation are as furnished below: In terms of Notification No. 746-SW/IA-02/11 Dt. 28.02.2011 of Women and Child Development and Social Welfare Deptt., Govt. of W.B., the upper age limit for recruitment of Physically Challenged Persons to State Govt. Services and Posts or otherwise shall be 45 years provided they are otherwise suitable and possess the qualifications and capacity to perform duties and responsibilities attached to the post concerned, read with Finance (Audit) Department G.O. No. 10517-F, Dated 02.12.1980.
- Further, on a clarification whether a physically handicapped person belonging to other Backward Classes should get age relaxation for direct recruitment either as handicapped person or as a member of other Backward Classes, it has been clarified vide Memorandum No. 703-BCW/MR-105/95, Dated 13.02.2001

of Backward Classes Welfare Department, Govt. of West Bengal that a candidate shall be allowed relaxation in age limit either as a physically handicapped person or as a member of other Backward Classes whichever is advantageous to him/her.

- It is hereby informed that for the said advertisement such SC/ST/OBC/OBC-A/OBC-B/PWD candidates can also avail age relaxation even if vacancies against SC/ST/OBC/OBC-A/OBC-B/PWD categories are not available.
- It is further stated that the candidates who avail age relaxation as SC/ST/OBC/OBC-A/OBC-B/PWD candidates may be considered in the UR category of posts according to merit.
- **Persons with Disabilities (physically handicapped)[40% and above] must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]**

#### **K- Instruction to the candidate:**

- **Those already in regular Government service should not apply.**
- Mere empanelment shall not confer any right to be recommended and/ or appointed.
- Candidates must fulfil the essential qualification at the time of submission of application. No degree or experience certificate issued after the last date of submission of application will be considered.
- **In the event, the last date of submission of online application is extended for whatsoever may be the reason, no particulars and certificates and/ or qualification (either essential or desirable) accrued during such extended period, shall be accepted.**
- Candidate has to upload all the relevant documents (wherever applicable), preparing a single pdf file or take snap shots of all the relevant documents preparing a single image of jpeg/ png format with high resolution while applying in the website. Candidates are requested to upload the relevant documents in legible and readable format in the space provided for the same. If any document is uploaded in the space provided for the other one, the candidature may be rejected.
- Scanning of original copy of all the relevant documents will be taken into consideration.
- Candidate has to be careful that all the words/ marks in the uploaded documents shall be readable clearly, otherwise such uploaded documents will not be accepted and candidature may be rejected.
- Short listing of candidates may be made before the Interview on the basis of academic scores OR on the basis of written test (if decided later) or both. The marks distribution pattern may be changed if written test is conducted for the above mentioned post.
- Applications received after the scheduled date and time for submission of application will be rejected.
- Address Proof: If Government ID Proof ( i.e. Aadhaar Card/Voter Card/Driving License/Passport etc.) is not available, then candidates may submit any certificate issued by the revenue office/ municipality/BDO Office/Panchayat Office as their present address.
- Photo: Recent colour front-facing passport size photograph with single colour background (60% of the photograph must be covered by face) must be uploaded.
- Signature: Full running signature in blue/black ball point pen on white blank sheet must be uploaded. No short signature/ initial will be entertained.
- No higher qualification without essential qualification shall be entertained.
- Candidates after uploading documents online may edit any information and upload documents till the last date of online submission. Every time a candidate has to log in and go through all the steps till final submission. No step can be skipped. Editing in any step may be done and other steps may be kept unchanged using the "SAVE" button in all the steps.
- **Edit Mode will remain active till final submission.**
- Clauses in the advertisements may be modified/added subsequently. In case of discrepancy, if any, decision of the Board will be final.
- Marks obtained in written examination, if held, may be considered while preparing merit list.
- Candidates are requested to follow the website of WBHRB regularly for further notice.
- Candidates are requested to be careful while filling in the information and uploading the documents. As the entire process is software based, sending documents through email or hardcopies cannot be uploaded. Hence such request cannot be entertained.
- Candidature of a candidate shall be rejected forthwith for any error in documents submitted/ information filled in by the concerned candidate.



- In case, any of the statement made in the application subsequently found to be false within the knowledge of the candidates- his/her candidature shall be liable to be cancelled, and even if appointed to a post on the results of this examination his/her appointment shall be liable to be terminated. Wilful suppression of any material fact shall also be similarly dealt with.
- Candidates should take particular note that entries in their application submitted to the Board must be made correctly against all the items which shall be treated as final and **no alteration , addition or deletion in this regard shall be allowed after final submission of the application**. Application not duly filled in or found incomplete or defective in any respect or without fee shall be liable to rejection.
- Submission of more than one application is strictly forbidden.
- A candidate should note that his/her participation in the examination and/or interview process shall be deemed provisional subject to determination of his/her eligibility in all respects. If at any stage even after issuance of the letter of appointment a candidate is found in-eligible for admission to this Examination, his/her Candidature shall be cancelled without further reference to him/her.
- Canvassing: Any attempt on the part of candidate to enlist support for his/her application shall disqualify him/her for appointment.
- Applicants need to take print-out of the application form. Two copies have to be submitted at the time of the recruitment Process.

Note:- Candidates are advised in their own interest to apply using Online Application Form, much before the closing date and not to wait till the last date to avoid congestion on Web-Server on account of heavy load on website.

**Applications received after the scheduled date and time for submission of application will be rejected.**

**Date:**02.12.2022

**Sd/-**  
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**Secretary & Controller of Examinations**  
**West Bengal Health Recruitment Board**