

## CHAPTER- I

### **RULEBOOK/ TERMS & CONDITIONS FOR DIRECT RECRUITMENTS TO THE POSTS ON REGULAR BASIS**

#### **1. MINIMUM EDUCATIONAL QUALIFICATION: -**

<b>Cadre</b>	<b>Post code</b>	<b>Qualification &amp; Experience</b>
Assistant Engineer/ Manager (Technical/ Distribution/ Transmission) <b>(Electrical)</b> – Trainee	001	<p>The candidate should have regular B.E./B.Tech. or AMIE Degree in Electrical/ Electrical &amp; Electronics Engineering from AICTE/UGC approved University/ Institute with minimum 65% marks (or equivalent CGPA) for UR/OBC category or 55% marks (or equivalent CGPA) for SC/ ST/ PWD/ EWS category of M.P. Domicile.</p> <p>Minimum 4 years' experience (as on last date of submission of application, i.e., 16/03/2023 ) on contract post as Assistant Engineer/ Manager, in successor companies of erstwhile MPSEB.</p>
Assistant Engineer/ Manager <b>(Civil)</b> – Trainee	003	<p>The candidate should have regular B.E./B.Tech. or AMIE Degree in Civil Engineering from AICTE/ UGC approved University/ Institute with minimum 65% marks (or equivalent CGPA) for UR/ OBC category or 55% marks (or equivalent CGPA) for SC/ ST/ PWD/ EWS category of M.P. Domicile.</p> <p>Minimum 4 years' experience (as on last date of submission of application, i.e., 16/03/2023) on contract post as Assistant Engineer/ Manager, in successor companies of erstwhile MPSEB.</p>
Accounts Officer/ Manager (Finance) – Trainee	004	<p>The candidate should be a Certified CA (Chartered Accountant) from ICAI or Cost and Management Accounting (CMA)/ ICWA from ICAI or a regular M.B.A. (Finance)/ PGDM (Finance) from a University/ Institute approved by AICTE/ UGC with minimum 60% marks (or equivalent CGPA) for UR/ OBC category or 55% marks for employees working in successor companies of MPSEB or 50% marks (or equivalent CGPA) for SC/ ST/ PWD/ EWS category of M.P. Domicile.</p> <p><b>Note: -</b> Only Certified CA (Chartered Accountant) from ICAI shall be eligible for applying against the vacancies advertised for MPPTCL.</p>



Cadre	Post code	Qualification & Experience
Fire Officer – Trainee	005	The candidate should have regular B.E./B.Tech. Degree in Fire Engineering from National Fire Service College, Nagpur or University/ Institute approved by AICTE/ UGC with minimum 65% marks (or equivalent CGPA) for UR/ OBC category or 60% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 55% marks (or equivalent CGPA) for SC/ ST/ PWD/ EWS category of M.P. Domicile.
Law Officer – Trainee	006	The candidate should be a Law Graduate from UGC approved University/ Institute with minimum 60% marks (or equivalent CGPA) for UR/ OBC category or 55% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 50% marks (or equivalent CGPA) for SC / ST/ PWD/ EWS category of M.P. Domicile.  The candidate should have valid CLAT-PG Score Card as on last date of submission of application, i.e., 16/03/2023.
Shift Chemist – Trainee	007	The candidate should have regular M.Sc. (Chemistry) post graduate degree from AICTE/ UGC approved University/ Institute with minimum 65% marks (or equivalent CGPA) for UR/ OBC category or 60% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 55% marks (or equivalent CGPA) for SC / ST/ PWD/ EWS category of M.P. Domicile.
Manager (HR) – Trainee	008	The candidate should have regular M.B.A. (HR)/ PGDM (HR) from a University/ Institute approved by AICTE/ UGC with minimum 60% marks (or equivalent CGPA) for UR/OBC category or 55% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 50% marks (or equivalent CGPA) for SC/ ST/ PWD/EWS category of M.P. Domicile.
Junior Engineer (Plant) (Mechanical)- Trainee	009	The candidate should have regular Diploma in Mechanical Engineering from AICTE/ UGC approved University/ Institute with minimum 65% marks (or equivalent CGPA) for UR/ OBC category or 60% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 55% marks (or

Cadre	Post code	Qualification & Experience
		<p>equivalent CGPA) for SC/ ST/ PWD/ EWS category of M.P. Domicile.</p> <p>Candidate possessing regular B.E./B.Tech. or AMIE Degree in relevant branch of Engineering may also apply.</p>
Junior Engineer (Plant) <b>(Electronics)</b> - Trainee	010	<p>The candidate should have regular Diploma in Electronics/ Electronics &amp; Instrumentation/ Electronics &amp; Telecommunication/ Electronics &amp; Communication/ Instrumentation/ Instrumentation &amp; Control Engineering from AICTE/ UGC approved University/ Institute with minimum 65% marks (or equivalent CGPA) for UR/ OBC category or 60% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 55% marks (or equivalent CGPA) for SC/ ST/ PWD/ EWS category of M.P. Domicile.</p> <p>Candidate possessing regular B.E./B.Tech. or AMIE Degree in relevant branch of Engineering may also apply.</p>
Junior Engineer/ Assistant Manager (Plant/ Distribution/ Transmission/ Technical) <b>(Electrical)</b> - Trainee	011	<p>The candidate should have regular Diploma in Electrical/ Electrical &amp; Electronics Engineering from AICTE/ UGC approved University/ Institute with minimum 65% marks (or equivalent CGPA) for UR/OBC category) or 60% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 55% marks (or equivalent CGPA) for SC/ST/PWD/EWS category of M.P. Domicile.</p> <p>Candidate possessing regular B.E./B.Tech. or AMIE Degree in relevant branch of Engineering may also apply.</p>
Junior Engineer/ Assistant Manager <b>(Civil)</b> - Trainee	012	<p>The candidate should have regular Diploma in Civil Engineering from AICTE/ UGC approved University / Institute with minimum 65% marks (or equivalent CGPA) for UR/OBC category) or 60% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 55% marks (or equivalent CGPA) for SC/ST/PWD/EWS category of M.P. Domicile.</p> <p>Candidate possessing regular B.E./ B.Tech or AMIE Degree in relevant branch of Engineering may also apply.</p>